

SAFETY PHILOSOPHY

OUR COMMITMENT TO SAFETY

Yara is committed to ensuring the health, safety and welfare of employees, contractors, visitors and neighbours. Safety is a shared asset that benefits to you, your family and all of us.

Yara believes that all accidents and injuries are preventable. For us, safety is a choice, not a chance. Zero accident is our goal and you are part of the team to achieve it.

YARA SAFETY PRINCIPLES

1 All injuries are preventable and safety is the common basis for our 'license to operate'.

2 Managers (include supervisors) are responsible for:

2.1 Reducing risk to as low as reasonably practical.

2.2 Setting safety standards and goals, monitoring, auditing and completing agreed actions on time as well as reviewing performance to achieve operational discipline and continuous improvement in safety.

2.3 Developing employees to work safely.

3 All employees and contractors are responsible for:

3.1 Having the appropriate competence for safe working.

3.2 Adhering to safety technical standards and rules at all times.

3.3 Addressing own and others 'at risk behaviours' and to reinforce 'safe behaviours'.

3.4 Taking immediate action to correct, report and follow up near misses and hazardous conditions.

4 Working safely is everyone's responsibility and is a condition of employment.

SAFETY RULES

A WORK PERMIT IS REQUIRED FOR ALL ACTIVITIES

Personal Protective Equipment (PPE) requirements

Always wear required personal protective equipment.

- The following Minimum-PPE is mandatory for all persons (including visitors) in all production and loading units:



Protective clothing



Safety helmet



Safety shoes



Eye protection

- In some areas is additional PPE mandatory (look at the local signs or on work permit). *Some Examples:*



Ear protection



Fluchtmaske mitführen
Carry escape mask with you



High visibility clothing



Safety gloves

Other rules and restrictions



No open flame or ignition sources



Smoking prohibited outside dedicated areas



Photography is prohibited without permission



Drugs and alcohol are prohibited

- Learn emergency locations:



Emergency shower



Emergency exit



Assembly point



Heart defibrillator

Traffic restrictions



Mobile phones prohibited while driving



Attach seat belt when driving

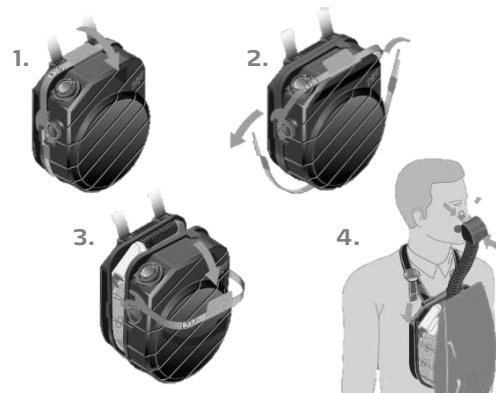


Speed limit 25 km/h

- German road traffic regulations apply on site.
- Access permits must be displayed on windscreen.
- Parking only where marked.
- Pay attention to driving bans and locked areas!

Use of escape mask 'OXY K30 S'

- Donning procedure in just four steps:



YARA'S GOLDEN RULES



Working at heights

All work at height shall have a risk assessment and any failure to use of a safety harness when identified shall lead to instant dismissal.



Working with hazardous chemicals

Exposure to chemical risk shall be minimized and where identified in a risk assessment personal protective equipment shall be used.



Working with safety-protected equipment, machinery and control systems

Safety guards and machinery controls shall not be removed without written permission, normally a permit to work.



Working on energised equipment

All energy sources shall be de-energised and locked out prior to commencing work.



Working in Confined Space

All work in confined space shall have written authorization before entry. Isolation from all connecting pipework and energy sources, valid gas tests and a safety watch shall always be present.

A breach of a GOLDEN RULE is serious and will put your or others' lives at risk and will result in a disciplinary investigation.

EMERGENCY HANDLING

ALARM SIGNAL AND ANNOUNCEMENT:

Gas release alarm

Signal + Loudspeaker announcement
in German language



Fire alarm

Signal + Loudspeaker announcement
in German language



Normalized situation

Signal + Loudspeaker announcement
in German language



Alarm signal weekly test: each Tuesday at 14:00 h.

EMERGENCY NUMBER:

112 or +49 4852 81 3030 (only for external mobile phones)

EMERGENCY PROCEDURES

- If you are working at the involved plant, stop your activities immediately.
- Go to the nearest speaker and listen carefully.

When a Gas alarm is activated:

- Take your gas mask. Walk crosswise the wind direction.
- Go to the closest safe building, close doors and windows.
- Stay there and wait for further instructions.
- Report yourself by phone to control room ☎ 430.

When a Fire alarm is activated:

- Leave the building and go to the closest emergency meeting point.
- Stay there for registration and further instructions.

Hazardous situations, accidents or near misses are to be reported immediately to your contact person.

Yara Brunsbüttel GmbH

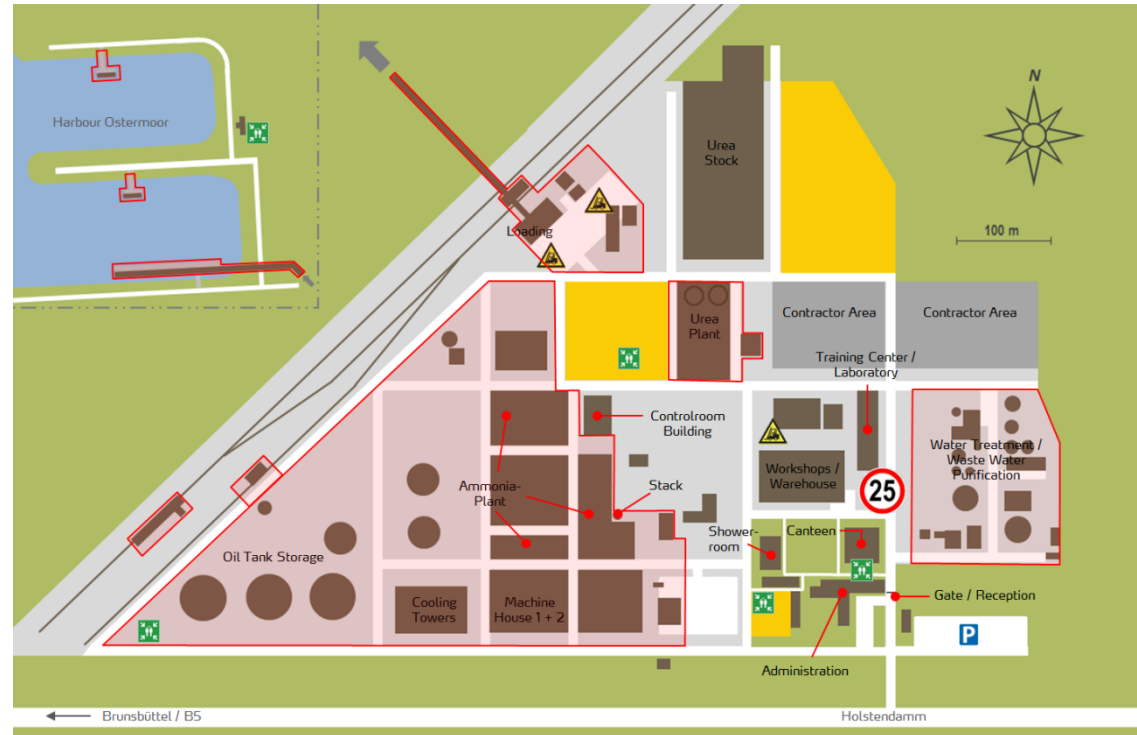
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Knowledge grows

www.yara.com

MAP OF YARA BRUNSBÜTTEL



Parking area



Evacuation-assembly point



Warning for forklift trucks



Plant Area - Minimum PPE is mandatory

SAFETY LEAFLET

Yara Brunsbüttel



Knowledge grows